



# Warstones Primary School Code of Conduct

*Every Child Matters Every Day*

*For all members of the School Community: staff, parents, children, contractors, agencies and visitors.*

To ensure our children continue to flourish, progress and achieve in an atmosphere of mutual understanding, this code of conduct for all members of the community is in place to ensure all in and around our school work together to promote good conduct, respect for one another and so demonstrate to our children a model of behaviour that will support them in the future.

**Every member of our community is valued and deserves to be treated with respect.**

*Disruptive behaviour, offensive language, displays of temper, physical aggression, threats, defamation—in person, electronically or written, will not be tolerated and if necessary legal action taken through the Local Authority.*

**All will be treated equally and fairly—regardless of faith, cultures, ethnicity, language or lifestyle.**

*This will not excuse any behaviour that is putting a child at risk in line with our safeguarding responsibilities.*

**All have a responsibility to care for and protect our school environment and the health and welfare of our children so the school is a safe and inviting place for learning.**

*Damaging or destroying school premises deliberately will be charged. Smoking or consumption of alcohol/drugs on school property is not allowed. Anyone collecting children under the influence of alcohol or drugs will be referred to Social Services or police. No dogs should be allowed on site unless a type of therapy dog or due to a school event.*

**School should be approached to help resolve any concerns and all should work collaboratively and with mutual respect to ensure an agreeable resolution can be put in place.**

*The class teacher must be the first point of call to discuss an issue with your child since they often have the most contact with them. The class teacher can be contacted before or after school in person or via the telephone. If there is not sufficient time to discuss a concern then an appointment can be made to discuss the matter further. If the issue is not resolved, the Phase Leader should be contacted next, then the DHT/HT and then, if necessary the Chair of Governors. We ask that parents/carers seek to clarify a child's version of events with the school's view before escalating an issue as this may help clarify a situation. We ask that parent/carers monitor their child's behaviour, especially in public or on-line, to avoid conflict, bullying or unsafe behaviour occurring. Please do not use staff as threats to reprimand children's behaviour. If you have a concern with another child or parent, please do not get into dispute on the school site, show any physical aggression towards another adult or child, or display any physical punishment towards you own child as this can be seen as assault and could result in police action. Do come and share you concern with the school to help resolve matters. In the event that **any person** posts libellous or defamatory comments on social media, they will be reported to the appropriate 'report abuse' section of the network and required to remove the comment immediately. Cyber bullying will be dealt with severely and any safeguarding concerns reported to the police.*